



CSR Workplace Health, Safety and Environment Policy

At CSR, we care for and protect each other, our business, our customers, the community and our environment; with the aim of building a sustainable, profitable and growing enterprise.

The workplace health and safety of our people and the preservation of the environment in which we operate are core values at CSR.

Consistent with this, CSR will strive to achieve zero harm, in respect to workplace health, safety and the environment by:

- Complying with the laws, regulations and CSR operational policies and standards;
- Establishing measurable WHSE objectives and targets, recognising and celebrating their achievement;
- Identifying, assessing and controlling hazards and adopting a proactive approach that will strive to eliminate or reduce the risk to an acceptable level;
- Communicating with employees, contractors, visitors and external stakeholders of hazards and aspects that may impact them; our business and/or the environment;
- Identifying, implementing, monitoring and reinforcing the safe behaviours we expect in our business to eliminate unsafe acts and practices.
- Providing appropriate workplace health, safety and environmental training to employees and contractors;
- Considering the environmental lifecycle implications of our operations and products;
- Investigating incidents and sharing the learnings with all applicable stakeholders to prevent re-occurrences.
- Consulting with employees and contractors, and communicating with external stakeholders to continually improve the workplace health, safety and environmental performance in our workplaces.

All employees, contractors and visitors are expected to commit to this policy and the CSR Board and Management will provide leadership and the necessary resources and training to ensure compliance.

A handwritten signature in black ink, appearing to read 'Rob Sindel'.

Rob Sindel
CEO
CSR Limited
June 2017

