



Vegetation Management Plan Lot 1 DP 106143 Burley Road, Horsley Park

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The mapping is indicative of available space and location of features which may prove critical in assessing the viability of the proposed works. Mapping has been produced on a map base with an inherent level of inaccuracy, the location of all mapped features are to be confirmed by a registered surveyor.

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List of abbreviations

APZ asset protection zone	
BPA bushfire protection assessment	
DCP Development Control Plan	
CPW Cumberland Plain Woodlands	
DEC NSW Department of Environment and Conservation (superseded by DECC from 4	l/07)
DECC NSW Department of Environment and Climate Change (superseded by DECCW fr	rom 10/09)
DECCW NSW Department of Environment, Climate Change and Water (superseded by OE	EH from 4/11)
EEC endangered ecological community	<u> </u>
CEEC critically endangered ecological community	
EPA Environmental Protection Agency	
EP&A Act Environmental Planning and Assessment Act 1979	
EPBC Act Environment Protection and Biodiversity Conservation Act 1999	
ESMP environmental site management plan	
FF flora and fauna assessment	
FM Act Fisheries Management Act 1994	
FMP fuel management plan	
HTA habitat tree assessment	
IPA inner protection area	
LEP Local Environment Plan	
LGA local government area	
NES national environmental significance	
NPWS NSW National Parks and Wildlife Service	
NSW DPI NSW Department of Industry and Investment	
OEH Office of Environment and Heritage (Part of the NSW Department of Premier and Company)	Cabinet)
OPA outer protection area	
PBP Planning for Bush Fire Protection 2006: A Guide for Councils, Planners, Fire Author Developers	orities and
POM plan of management	
RF Act Rural Fires Act	
RFS NSW Rural Fire Service	

SIS	species impact statement
SULE	safe useful life expectancy
TPO	tree preservation order
TPZ	tree preservation zone
TRRP	tree retention and removal plan
TSC Act	Threatened Species Conservation Act 1995
VMP	vegetation management plan



Introduction

1

Travers bushfire & ecology has been engaged to prepare a Vegetation Management Plan (VMP) for Lot 205, 327-335 Burley Road, Horsley Park in connection with an industrial subdivision.

1.1 Development overview

Lot 205 is one of 15 lots within an approved, three-staged subdivision site which has created 14 industrial lots and one lot (Lot 205) for environmental conservation land. The total site area is 72.3 hectares with lots ranging in size from 1.5 hectares to 13 hectares. The site is zoned IN1 General Industrial and E2 Environmental Conservation under the State Environmental Planning Policy (Western Sydney Employment Area) 2009. Since the site is zoned under the SEPP there is no applicable LEP or DCP. However, under the SEPP comment is required on matters (Schedule 4) that would substitute for a DCP.

The site is a brick manufacturing location with associated quarries and dams which constitutes partly industrial, extractive and rural landscapes that have been dramatically altered from their original state. The former brick-making factory is located in the northern portion of the site with dams to the south and west of the factory.

The Vegetation Management Plan is for Lot 205 environmental conservation land encompassing approximately 11.51 hectares in size, which runs north-south within the eastern portion of the site. This lot contains the last remaining area of the critically endangered ecological community (CEEC), Cumberland Plain Woodland (CPW) on the site. The location of Lot 205 is shown in Figure 1.

The VMP also requires recovery of native hardwood logs from the affected subdivision area to create Cumberland Plain Land Snail Habitat within the conservation area.

1.2 Background information

CSR Building Products Pty Ltd lodged development application 893.1/2013 with Fairfield City Council on 19 December 2013 seeking consent for an industrial subdivision in three stages to create a total of 14 lots for industrial use, a conservation lot, new public roads and associated drainage. Council refused the application and CSR appealed in the NSW Land and Environment Court (L&EC) of NSW.

Fairfield City Council draft conditions of approval require that a landscaped setback be established along the southern boundary of the property. The specifications for this have been dealt with as part of the deferred conditions of approval handed down in *CSR Building Products Ltd v Fairfield City Council* and are outside the scope of the Vegetation Management Plan.

Deferred conditions of the L&EC approval imposed by Justice Morris in *CSR Building Products Ltd v Fairfield City Council*, Land & Environment Court (L&EC), 30.7.2015 are incorporated as key recommendations in this VMP.



Figure 1 - Site Overview

Recommendations adopted by L&EC

From the *Travers bushfire* & ecology Flora and Fauna Assessment Report, 10 March 2014, a key recommendation was the requirement for a referral to the *Department of Environment* due to the removal of CPW vegetation equivalent to four and a half (4.50) hectares within the main site to facilitate the subdivision. Subsequently, this was held as a condition of approval by Morris, C. in *CSR Building Products Ltd v Fairfield City Council*, Land & Environment Court, 30.7.2015.

Deferred approval conditions include:

- 1. Creation of a Positive Covenant over the site including Lot 205;
- 2. Lot 205 shall be managed in accordance with a VMP in line with recommendations made by *Travers bushfire* & ecology Flora and Fauna Assessment Report, 10 March 2014.

1.3 Objectives

Objectives for the VMP are as follows

- 1. To ensure the long term protection of the Cumberland Plain Woodland reserve.
- 2. Habitat enrichment including but not limited to the Recovery/harvest native logs for habitat enrichment within the reserve for Cumberland Plain Land Snail
- 3. Restore and maintain the reserve such that the habitats are resilient and its biodiversity values are maintained or improved.

Schedule 1 of this VMP provides a plan of works within the affected works area and the performance targets to be achieved by contractors undertaking restoration works.

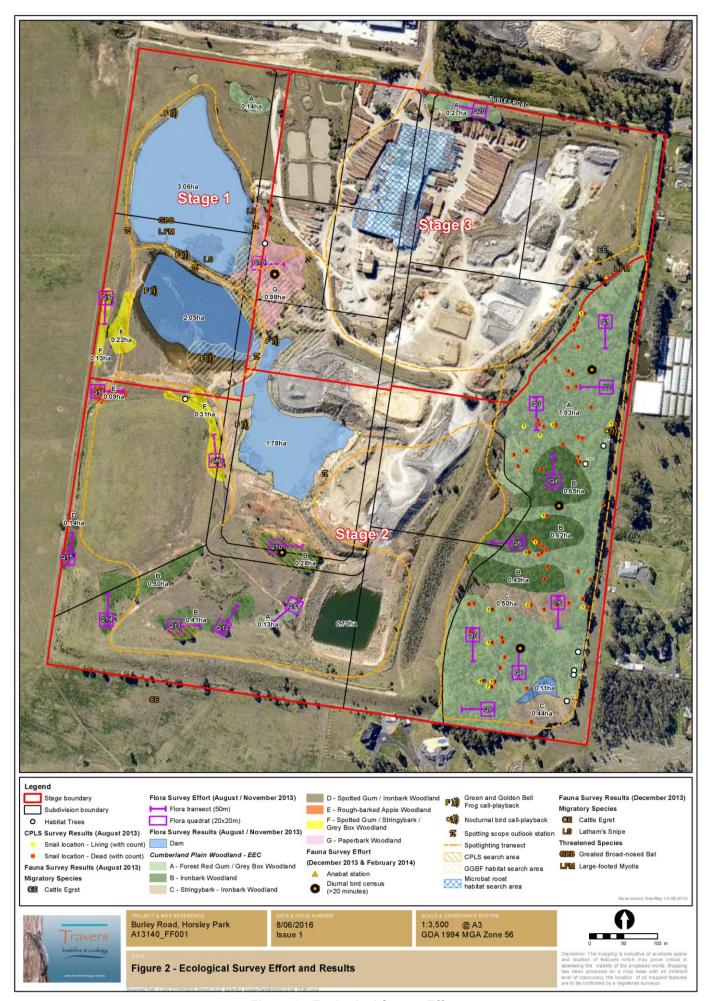


Figure 2 - Ecological Survey Effort



Management Context

2

2.1 Site Description

The site is bound to the north by existing industrial development and a narrow strip of remnant degraded forest vegetation. The land to the south and east consists of rural residential lands with a large expanse of unmanaged grassland vegetation in the west. It is noted that the land to the south and west is zoned for future industrial development

Table 1 provides a summary of the planning, cadastral, topographical, and disturbance details of the site including Lot 205.

Table 1 - Lot features

Location of conservation lot	Subdivision Lot 205 within Parent Lot 1 DP 106143, 327-335 Burley Road, Horsley Park			
Size	Approximately 10.63ha.			
Local government area	Fairfield			
Grid reference	299000E 6254230N			
Elevation	70-90m AMSL approximately			
Topography	Situated on slightly undulating landscape with constructed mounds and excavations outside of the woodland area to the west.			
Geology and soils	Geology; Wianamatta Group – Shale, carbonaceous claystone, claystone, laminite, fine to medium-grained lithic sandstone, rare coal and tuff. Soils; Blacktown – gently undulating rises on Wianamatta Group shales.			
Catchment and drainage	Dams within the north western portions of the site drain north along an unnamed drainage into Ropes Creek which flows into South Creek and eventually the Windsor Reach of the Hawkesbury River.			
Vegetation	The native vegetation present in the eastern confines of the site is mature regrowth Cumberland plain woodland. Trees are around 15-25m tall in most areas, with a dense shrub layer in some areas within. The vegetation outside of the eastern woodland remnant is highly modified throughout the study area due to previous clearing, brick works and continued grazing.			
Existing land use	The woodland area outside of the brick pit areas is currently utilised for cattle grazing.			
Clearing	Small areas and trails within the woodland area of the study area h			

The Environmental Conservation Lot 205 is 10.63 hectares in size. A small dam of approximately 0.11 hectares lies in the south-eastern portion of the lot and electrical transmission easement runs north/south parallel to the eastern boundary.

2.2 Vegetation description

The *Travers bushfire* & ecology Flora and Fauna Assessment 2014, notes the following vegetation communities within the site:

- Forest Red Gum / Grey Box Woodland.
- Ironbark Woodland;

- Stringybark Ironbark Woodland;
- Paperbark Woodland;
- Spotted Gum / Ironbark Woodland;
- Rough-barked Apple Woodland; and
- Spotted Gum / Stringybark / Grey Box Woodland.

2.2.1 Cumberland Plain Woodland

The primary vegetation community on site, Cumberland Plain Woodland (CPW), is a critically endangered ecological community under the provisions of the *Threatened Species Conservation Act* (TSC Act); and a critically endangered community as listed by Commonwealth legislation under the *Environmental Protection and Biodiversity Conservation Act* (EPBC Act).

The total area of CPW within the site is 14.23 hectares comprising of 10.63 hectares of high quality CPW within lot 205 and 3.60 hectares of highly fragmented and degraded CPW throughout the remainder of site. Total CPW proposed for removal is 4.49 hectares. The total CPW to be protected within Lot 205 is 9.74 hectares.

CPW is inclusive of Cumberland Plain Shale Woodlands and Shale-Gravel Transition Forest and CPW comprises three (3) sub-communities. These are based upon the dominant canopy cover present. In some locations, Forest Red Gum with Grey Box dominate, whilst the canopy might be dominated by *Melaleuca decora* within another patch.

CPW within the lot is characterised as mainly mature regrowth with a number of scattered old remnant trees as indicated by their large diameter trunk and constituent hollows. The principal CPW sub-vegetation communities constitute Forest Red Gum / Grey Box Woodland (approximately 7.93 hectares), three patches of Ironbark Woodland (totalling approximately 1.56 hectares) and Stringybark – Ironbark Woodland (approximately 0.94 hectares).

Canopy trees on the lot are generally to a height of between 15-25m with a projected foliage cover of 20-35%, dependent upon the age of the trees and the level of previous impacts, particularly within the small remnants. Some of these trees are old remnant trees as indicated by their large diameter trunk and constituent hollows however, most of the site appears as mature regrowth given evidence of previous disturbances, including tree clearing and grazing (which continues to the present).

The shrub layer is largely dominated by *Bursaria spinosa* var. *spinosa*, *Acacia decurrens*, *Dillwynia sieberi*, *Daviesia ulicifolia*, *Acacia fimbriata* and *Exocarpus cupressiformis*. The shrub layer is one to eight metres tall and accounts for between 30-65% coverage.

The ground layer is less than 1 meter tall and accounts for between 75-95% coverage. Dominant native species recorded included *Aristida vagans, Aristida ramosa Austrostipa pubescens Microlaena stipoides, Themeda australis, Brunoniella pumilio, Chloris ventricosa Dichondra repens, Cheilanthes sieberi, Eragrostis brownii, Glycine clandestina, Glycine tabacina, Hardenbergia violacea and Solanum prinophyllum.*



Photo 1 – Mature CPW in the northern portion of the CPW remnant looking west with a moderately dense layer of Bursaria spinosa



Photo 2 – High quality CPW vegetation (regrowth)

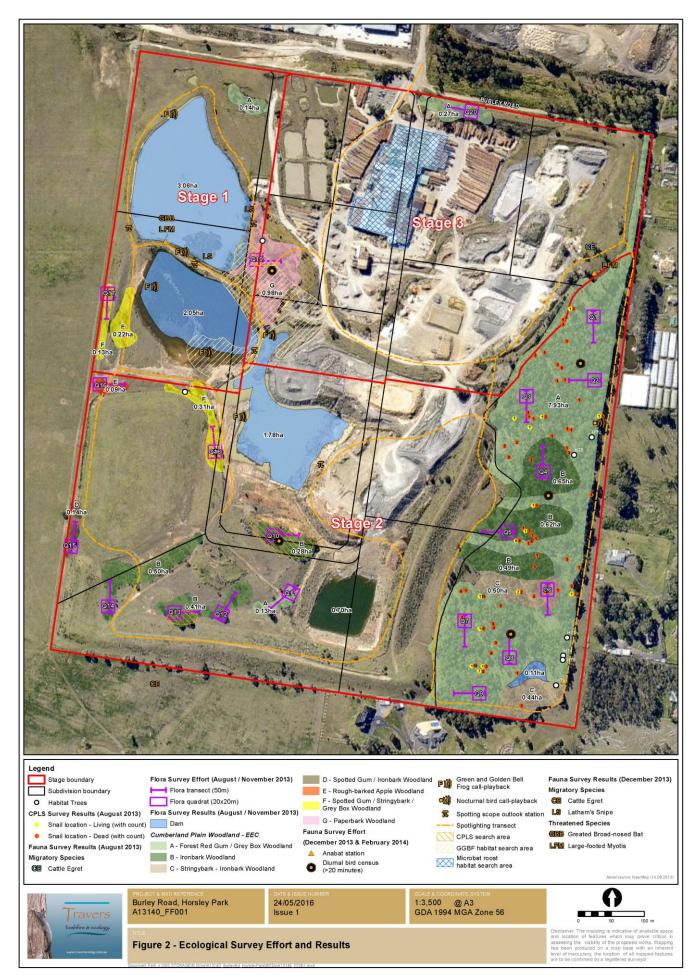


Figure 3 - Flora & Fauna Survey Effort

2.3 Observed flora species

The observed flora species within the site are shown in Attachment 2. No threatened flora species were observed in the *Travers bushfire & ecology Flora & Fauna Assessment 2014*.

Table 2 - State listed threatened flora with suitable habitat present

Scientific name	TSC Act	Potential to occur	Survey period
Acacia pubescens	V	✓	any time of year
Dillwynia tenuifolia	V	✓	spring
Grevillea juniperina subsp. juniperina	V	✓	spring-early summer
Pimelea spicata	E1	✓	summer
Pultenaea parviflora	E1	✓	spring

2.4 Important habitat features

Important habitat features are outlined in Table 3 below.

Table 3 - Habitat Features

Topography									
Flat ✓	Gentle ✓	ntle ✓ M		✓	Ste	ep ✓		Drop-offs	
Vegetation structure									
Closed Forest	Open Forest	V	/oodland	oodland ✓ He		eath		Grassland 🗸	
	Disturbance History								
Fire		Under-scr	ubbing	✓		Cut and	fill work	ill works ✓	
Tree clearing	\checkmark	Grazing		✓					
			Soil La	ndscape					
DEPTH:	Deep	✓	Modera			Shallow		Skeletal	
TYPE:	Clay	✓	Loam	✓		Sand		Organic	
VALUE:	Surface fo	raging	\checkmark	Sub-surfac	e for	• •	Denn	ing/burrowing 🗸	
WATER RETENTION:	R RETENTION: Well Drained ✓		Damp /			Water logged	Swamp / Soak		
	Rock Habitat								
CAVES:	Large	Large		Small		Deep		Shallow	
CREVICES:	Large	. 5		Small		Deep		Shallow	
ESCARPMENTS: Winter / late sunny aspe						Shaded winter			
OUTCROPS:	High Surfa	ace Area Hid	les	es Med. Surface Area Hides		Low Surface Area Hides			
SCATTERED / ISOLATED:	High Surface Area Hide		les	s Med. Surface Area Hides		Low Surface Area Hides ✓			
		F	eed R	esources					
FLOWERING TREES: Eucaly		Eucalypts 🗸		Corymbias			Melaleucas ✓		
Banksias			Acacias ✓		✓				
SEEDING TREES:	Allocasua	Allocasuarinas			Conifers				
WINTER FLOWERING	C. macula	C. maculata E.		E. crebra ✓		E. globoidea		E. sideroxylon	
EUCALYPTS:	E. squamo		E. gran			E. multicaulis		E. scias	
	E. robusta		E. tere	eticornis ✓ E. agglom		E. agglomerata	ata E. siderophloia		
FLOWERING PERIODS	: Autumn		Winter	er √ Spri		Spring ✓	/	Summer ✓	
OTHER:	Mistletoe	Mistletoe ✓ Figs		Fruit Sap / Manna			Termites ✓		

Habitat trees

A complete assessment of the location of habitat trees and the size of hollows within was undertaken as part of surveys. The hollows were found to be generally small and at very low density, likely the result of previous selective logging or other previous clearance disturbance. There were no large hollows observed present within the site and therefore no suitable nesting or hollow roosting habitat for owls is present.

Two hollow-dependent threatened fauna species including the Large-footed Myotis and Greater Broad-nosed Bat were recorded during survey. It is recommended that hollow - bearing trees identified within the subdivision landscape are recovered and used as on ground snail habitat or reinstalled within existing trees within the CPW reserve. Any removal of hollows is to be undertaken under the supervision of a fauna ecologist so that residing fauna may be effectively recovered, particularly threatened species.

Habitat tree data for the whole site is shown in Table 4.

Table 4 - Habitat Tree Data

Tree No	Scientific Name	Common Name	DBH (cm)	Spread (m)	Height (m)	Vigour (%)	Hollows & Other Habitat Features Recorded
HT1	Melaleuca decora	Paperbark	40	8	9	75	1x 10-15cm low trunk (good quality with nesting material)
HT2	Eucalyptus tereticornis	Forest Red Gum	40/90	9	22	70	1x 0-5cm broken trunk
HT3		stag	45	9	19	0	2x 0-5cm branch
HT4	Eucalyptus tereticornis	Forest Red Gum	75	14	22	85	1x 5-10cm trunk (good quality with wear around entry)
HT5	Eucalyptus tereticornis	Forest Red Gum	60	13	21	80	1x 10-15cm trunk split
HT6		stag	35	10	18	0	1x 0-5cm branch
HT7		stag	55	12	19	0	1x 0-5cm branch (good quality)
HT8	Eucalyptus tereticornis	Forest Red Gum	75	14	23	80	1x 0- 5cm branch
НТ9	Eucalyptus tereticornis	Forest Red Gum	40	12	24	80	White-faces Heron's nest

2.5 Vegetation condition

Condition assessment has been determined using the Biometric Field Assessment Method used for biobanking applications. Since the 2014 *Flora and Fauna Report 2014*, it is noted that while the CPW shrub layer, with the exception of the southern portion, is regenerating and thickening out. The vegetation condition assessment by *Travers bushfire & ecology* in May 2016 notes that vegetation is in medium to high condition (Figure 4).

The eastern boundary exhibits a roughly 20 meter wide band of African Olive of approximately 0.6 hectares while Kikuyu (0.14 ha.), Mickey Mouse plant, Lantana and African Olive are present on the western boundary of the lot.

Weeds identified on the lot are:

- Mothvine (Araujia sericifera);
- African olive (Olea europaea subsp. Cuspidate);
- Kikuyu (Pennisetum clandestinum)
- Mickey mouse plant (Ochna serrulata); and
- Lantana (Lantana camara).

Isolated pieces of concrete, reinforcing steel, remnant mining equipment and 3x6 m. tractor tyres are evident in an easily accessible location on the eastern boundary. These should be carefully removed following a check for existence of Cumberland Plain Land Snail and prior to installation of protective fencing.



Figure 4 - Vegetation Condition

2.6 Asset protection zones (APZs)

All APZs are external to the conservation area as shown in Figure 5. A fire trail access is provided within the reserve on the southern and western boundary which is currently access on the northern western peak and the south-western corner the conservation area.

Fire management within the reserve is to only be undertaken as an environmental burn for the regeneration of Cumberland plain woodland that protects the existing Cumberland Plain land Snail population from burning programs (Section 3.5).

In the event a burn is proposed, then all snails are to be collected and relocated into snail refuges within the site. This is due to the high risk of completely destroying the population in the event of a fire. The installation of addition old refuges as part of the VMP is intended to provide a shelter in the event of a wildfire.

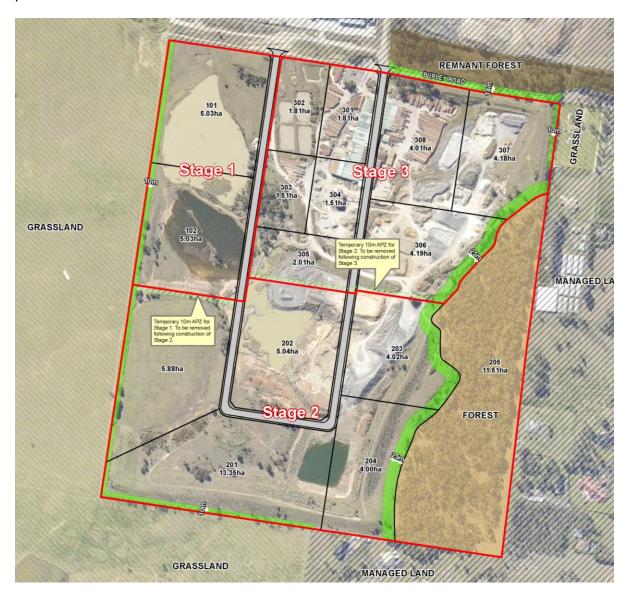


Figure 5 - Bushfire Protection Measures



Management Strategy

3

The VMP management strategy is as follows:

- Reduction of edge effects via establishment of a Priority bushland interface weed control zone;
- Shrub enrichment planting within the CPW to improve natural resilience against weed invasions:
- Revegetation of cleared and under-scrubbed areas;
- Weed management;
- Habitat enhancement for the endangered Cumberland Plains Snail; and
- Hollows and nest box enhancement program.

3.1 Reserve interface management

3.1.1 Bushland Interface Zone

Areas with small habitat fragments often exhibit especially pronounced edge effects, i.e. the effect of an abrupt transition between two quite different adjoining ecological communities on the numbers and kinds of organisms in the marginal habitat. The *Cumberland Plain Recovery Plan* notes that active management of CPW recovery efforts include the need to focus on management of 'edge effects'.

A 20 m wide Bushland Interface Zone will be established as shown on Schedule 1 Vegetation Management Works (VMW). Management details for this zone are discussed in Section 3.3.1.

The management aim for this zone will be to:

- Manage weeds;
- Increase floral diversity; and
- Increase floral density.

These efforts will provide a buffer against weed incursions from adjoining land uses and provide a sheltered internal habitat for the insitu fauna.

3.2 Weed management

The objective of weed management actions is to remove weed threats from the reserve and to achieve a resilient vegetation community.

Whilst the conservation lot is characterised by good quality regenerating vegetation, it also has relatively few weed infestations. The vegetation condition assessment noted the presence of African Olive, Moth vine, Mickey Mouse plant, Kikuyu and Lantana as the key invasive species within the reserve.

African Olive invasion is recognised as the greatest invasive threat to CPW, and is listed under the NSW TSC Act as a Key Threatening Process. The surrounding landscape contains several highly invasive and persistent weed species.

Noxious weeds observed within the lot and adjoining lands include *Sagittaria platyphylla*, Green Cestrum, Large-leaved privet, African boxthorn, Castor oil plant, Pampas grass and Fireweed. Given their proximity to the reserve, they represent an immediate noxious weed threat to the vegetation and ongoing monitoring and removal of these species will be required

The *Noxious Weeds (Weed Control) Order 2014* details various classes of noxious weeds and the control requirements which apply to such classes. Relevant noxious weeds and their classes are outlined in Table 5.

Table 5 - Noxious Weeds

Family	Scientific name	Common name	Class
Poaceae	Cortaderia selloana	Pampas Grass	3
Solanaceae	Cestrum parqui	Green Cestrum	4
Oleaceae	Ligustrum lucidum	Large-leaved privet	4
Solanaceae	Lycium ferocissimum	African Boxthorn	4
Euphorbiaceae	Ricinus communis	Castor Oil Plant	4
Asteraceae	Senecio madagascariensis	Fireweed	4
Alismataceae	Sagittaria platyphylla		4

Class 3 - Plants that pose a potentially serious threat to primary production, the environment or the environment of a region to which the order applies, are not widely distributed in the area and are likely to spread in the area or to another area. Such plants must be fully and continuously suppressed and destroyed and must not be propagated.

Class 4 - Plants that pose a potentially serious threat to primary production, the environment or human health, are widely distributed in an area to which the order applies and are likely to spread in the area or to another area. The growth of these plants must be managed in a manner that continuously inhibits the ability of such plants to spread.

These weeds will require targeted weed control and ongoing management throughout the maintenance period.

A list of weeds identified in the *Travers bushfire & ecology Flora Survey* are shown in Table 6.

Table 2 - Observed Weeds

Family	Scientific name	Common name
Shrubs		
Solanaceae	Cestrum parqui	Green Cestrum
Apocnynaceae	Gomphocarpus fruticosus	Narrow Leaf Cotton Bush
Verbenaceae	Lantana camara	Lantana
Oleaceae	Ligustrum lucidum	Large-leaved Privet
Solanaceae	Lycium ferocissimum	African Boxthorn
Berberidaceae	Nandina domestica	Sacred Bamboo
Ochnaceae	Ochna serrulata	Mickey Mouse Plant
Oleaceae	Olea europaea subsp. cuspidata	African Olive
Euphorbiaceae	Ricinus communis	Castor Oil Plant
Rosaceae	Rosa rubignosa	Sweet Briar
Asteraceae	Senecio pterophorus	African Daisy
	Solanum sisymbiifolium	Afficati Daisy
Solanaceae Groundcovers	Solanum sisymbiliolium	-
	Anagallia anganaia	Considet Discussional
Myrsinaceae	Anagallis arvensis	Scarlet Pimpernel
Poaceae	Axonopus fissifolius	Narrow-leafed Carpet Grass
Asteraceae	Bidens pilosa	Cobbler's Pegs
Brassicaceae	Brassica fruticulosa	Twiggy Turnip
Brassicaceae	Cardamine hirsuta	Hairy Bittercress
Poaceae	Chloris gayana	Rhodes Grass
Asteraceae	Cirsium vulgare	Spear Thistle
Brassicaceae	Coronpus didymus	Lesser Swine-cress
Poaceae	Cortaderia selloana	Pampas Grass
Apiaceae	Cyclospermum leptophyllum	Slender Celery
Cyperaceae	Cyperus eragrostis	Umbrella Sedge
Poaceae	Ehrharta erecta	Panic Veldtgrass
Poaceae	Eragrostis curvula	African Lovegrass
Asteraceae	Erechtites valerianifolia	Brazilian Fireweed
Apiaceae	Foeniculum vulgare	Fennel
Asteraceae	Hypochaeris radicata	Flatweed
Juncaceae	Juncus acutus	Sharp Rush
Fabaceae	Lotus suaveolans	Hairy Bird's Foot Trefoil
Malvaceae	Modiola caroliniana	Red-flowered Mallow
Poaceae	Paspalum dilatatum	Paspalum
Malvaceae	Pavonia hastata	-
Poaceae	Pennisetum clandestinum	Kikuyu
Plantaginaceae	Plantago lanceolata	Ribwort
Iridaceae	Romulea rosea var. australis	Onion Grass
Asteraceae	Senecio madagascariensis	Fireweed
Poaceae	Setaria parviflora	-
Malvaceae	Sida rhombifolia	Paddy's Lucerne
Solanaceae	Solanum pseudocapsicum	-
Asteraceae	Sonchus oleraceus	Common Sow-thistle
Poaceae	Sporobolus africanus	Parramatta Grass
Lamiaceae	Stachys arvensis	Stagger Weed
Asteraceae	Taraxacum officinale	Dandelion
Commelinaceae	Tradescantis fluminensis	Wandering Jew
Fabaceae	Trifolium repens	White Clover
Verbenaceae	Verbena bonariensis	Purpletop
Vines		1 b b
Apocnyaceae	Araujia sericifera	Mothvine
Convolvulaceae	Ipomoea cairica	Coastal Morning Glory
Convolvulaceae	Ipomoea indica	Blue Morning Glory
Fabaceae	Vicia sativa subsp. sativa	Common Vetch
,	vicia saliva subsp. saliva	COMMON VEIGH
Water plants	lungua gognetus	
Juncaceae	Juncus cognatus	-

Environmental weeds such as Wandering Jew (*Tradescantia fluminensis*) are also a threat to natural bushland as they are fast growing and multiply quickly due to fact that they are prolific seeders.

3.2.1 Weed management strategy

Primary and secondary weed control measures will focus on the target weed control zones which have been identified within the lot and are shown in Schedule 1 (VMW). These highlight the following weed infestations:

- African Olive;
- Kikuyu; and
- Aguatic weeds.

Bush regeneration zones as shown in Schedule 1 (VMW) will provide ongoing weed suppression including those for lantana.

The following weed management and maintenance works will primarily involve the removal of any weed infestations, bush regeneration, mass planting of suitable native endemic species in small identified areas and the ongoing maintenance of remnant vegetation and disturbed areas.

No plant species other than those native species associated with the vegetation communities present will be planted or used in revegetation works.

Weed control is to extend ongoing for ten years.

Given that the CPW is characterised by relatively few patches of weeds, weed control should be predominantly via hand removal and competitive planting techniques. The weed control priorities are listed in Attachment 3.

There are currently a number of low impact bush regeneration techniques used in bushland management for the removal of weeds. The bush regeneration process (Buchanan, 1989) involves:

- The *Bradley Method* of minimal soil disturbance during weed removal
- Clearing and stabilising techniques
- The use of herbicides
- The use of fire (pile burns)
- Biological controls

Employing the *Bradley Method* for regeneration requires the removal of weeds in phases. Stages of weed removal can be broken into three components:

Primary weeding

It is noted that all vegetation, including weeds, will be stripped from the road construction corridor. All weed materials need to be selectively isolated from native vegetation and disposed of separately to native brush which can be mulched.

This involves removal of weeds through targeted hand removal within 10 meters of the dam.

Secondary or follow-up weeding

Secondary or follow-up weeding involves intensive weeding in areas that have already received primary work to remove weed regrowth or overlooked weeds. It is recommended that secondary weeding be conducted in the following 3-6 months after primary weeding. Secondary weeding of the site may take up to three (3) months over several sessions.

Maintenance weeding

After primary and secondary weeding and natural regeneration of the bushland, the area should be able to resist most weeds. However, weeds will re-establish on the site from bird, wind, water transport and other seed or propagule dispersal mechanisms within the site. Maintenance weeding should be undertaken 6-12 times a year until such time as the resistance of the bushland to weeds increases, then only requiring hand weeding on a needs basis. Maintenance weeding is to be conducted for a minimum period of three (3) years within the riparian zone, after construction works have been completed.

Weeding works are to be carried out by an appropriately qualified and licensed bushland regeneration company under the direction of a consulting project ecologist.

3.2.1 Herbicide use

The use of *Roundup Bi-active* ® or equivalent formulations is recommended for weed infestations which may require spraying within Lot 205.

An advantage of herbicide use is the low time taken to spray weeds as compared to physically removing them, particularly for large infestations of weeds. The disadvantage is that no single herbicide is effective on all weed species, thus the herbicide used needs to achieve an effective kill.

In general, *Travers bushfire* & ecology supports that the use of herbicides in non-ecologically sensitive areas can be undertaken if:

- There are small areas of dense weeds with few or no native plants to protect;
- There are large areas of predominantly weed coverage;
- Application can be undertaken without the risk of spray drift or off target kills, and
- Weeds are growing too rapidly for physical removal.

Only operators with *Chemcert* or equivalent training must undertake the spraying of weeds. The operator must evaluate the success of each treatment after a set period of time, according to the labelled effective treatment of each species for each herbicide. Care must be taken when applying herbicides near water bodies due to the sensitivity of the waterways and resident flora and fauna to runoff containing these herbicides.

All herbicides must be applied according to the herbicide usage label and provisions of the *Protection of the Environmental Operations Act (NSW PEO Act).*

All noxious and environmental weeds need to be eradicated and controlled across the entire site. Weed propagules (seeds, tubers etc.) need to be periodically collected and disposed of at an approved waste transfer facility and shall not be dumped on adjacent bushland or allowed to be washed downstream.

3.3 Revegetation Works

3.3.1 Bushland Interface Zone

A 20 m wide Bushland Interface Zone will be established as shown on Schedule 1 (VMW). Enrichment planting of shrub species only will be planted to create a dense shrub layer to minimise weeds. A minimum of seven (7) shrub species for revegetation will be selected from Table 4 Revegetation Species List, however may be supplemented from species which typically occur in Cumberland Plain Woodland. Shrub planting densities are to on average, establish one (1) shrub every 12 m².

3.3.2 Revegetation elsewhere within lot

Revegetation will also be undertaken in disturbed areas as indicated in Schedule 1 (VMW). A minimum of three (3) tree species, seven (7) shrub species and 14 groundcover species for revegetation will be selected from Table 4 Revegetation Species List, however may be supplemented from species which typically occur in Cumberland Plain Woodland. These are highlighted in Appendix 1. Plantings will achieve the following densities:

- Trees one (1) tree every 50 m2
- Shrubs one (1) shrub every 12 m2
- Groundcovers three (3) groundcover every 1 m2

3.3.3 General

All installed plantings are to be protected with a 2L cardboard box or plastic guards to protect from grazing animals. Pindone rabbit baiting is to be undertaken throughout the entire maintenance period.

Watering of all revegetated areas is to be undertaken once a week for the first six to eight weeks post planting in the event of a dry spell.

It is expected that at least 85% of plantings will survive. If the success rate is less than this, supplementary planting will be required. All plant maintenance is to be undertaken over a 10 year period.

Table 3 - Revegetation Species List

Family	Scientific Name	Common Name							
Trees									
Myrtaceae	Eucalyptus moluccana	Grey Box							
Myrtaceae	Eucalyptus tereticornis	Forest Red Gum							
Fabaceae	Acacia implexa	Hickory wattle							
Shrubs									
Pittosporaceae	Bursaria spinosa var. spinosa	Blackthorn							
Fabaceae	Daviesia ulicifolia	Gorse Bitter Pea							
Fabaceae	Dillwynia sieberi	Prickly Parrot-pea							
Sapindaceae	Dodonaea viscosa subsp. cuneata	Wedge-leaf Hop-bush							
Fabaceae	Indigofera australis	Native Indigo							
Myrtaceae	Melaleuca nodosa	Ball Honey Myrtle							
Fabaceae	Pultenaea microphylla	-							
Groundcovers									
Convolvulaceae	Dichondra repens	Kidney Weed							
Cyperaceae	Carex inversa	Knob Sedge							
Rubiaceae	Asperula conferta	Common Woodruff							

Poaceae	Aristida vagans	Threeawn Speargrass							
Poaceae	Dichelachne micrantha	Shorthair Plumegrass							
Poaceae	Paspalidium distans	Shotgrass							
Asparagaceae	Lomandra multiflora subsp. Multiflora	Many-flowered Mat-rush							
Poaceae	Entolasia stricta	Wiry Panic							
Poaceae	Microlaena stipoides var. stipoides	Weeping Grass							
Poaceae	Eragrostis leptostachya	Paddock Lovegrass							
Lomandraceae	Lomandra filiformis subsp. Filiformis	Wattle Matt-rush							
Phormiaceae	Dianella longifolia	Blueberry Lily							
Poaceae	Cymbopogon refractus	Barbed Wire Grass							
Poaceae	Echinopogon caespitosus var. caespitosus	Hedgehog Grass							

Suitable key trees, shrubs and groundcover species for revegetation are shown in Attachment 1. Native species from typical of CPW can also be used to supplement restoration works in cases where such recommended species are unavailable.

Planting densities should achieve a quick vegetative cover and root mass to maximise bed and bank stability along the subject watercourse. In the absence of any other vegetation, including grass layers the following densities of native plants are to be planted:

- Trees one (1) tree every 50m²
- Shrubs one (1) shrub every 5 m²
- Grasses and groundcovers four (4) plants every 1 m²

This planting density will generally create a fully structured woodland. Whilst the ground layer species generally stays across communities, the tree and shrub planting densities can be varied to reflect the natural vegetation community in the locality.

3.3.2 Revegetation in vicinity of dam

Relevant species suitable for revegetation in the vicinity of the small dam in the south-east portion of the lot are outlined in Table 7. These will also support the frog species evident here.

More moisture loving species can be planted immediately surrounding the dam upon completion of initial weeding activities. The location of the planted species will be determined by the revegetation contractors to maximise plant survival.

Table 4 - Dam revegetation species

Family	Scientific Name	Common Name
Cyperaceae	Baumea articulata	Jointed Twig-rush
Cyperaceae	Carex appressa	Tall Sedge
Cyperaceae	Carex inversa	Knob Sedge
Cyperaceae	Eleocharis sphacelata	Tall Spike Rush
Cyperaceae	Schoenoplectus validus	-
Juncaceae	Juncus usitatus	-
Philydraceae	Philydrum lanuginosum	Frogsmouth

3.4 Species habitat enhancement

3.4.1 Cumberland Plain Land Snail

Travers bushfire & ecology Flora and Fauna Report 10 March 2014, identifies the presence of state and nationally endangered Cumberland Plain Land Snail (Meridolum corneovirens) within the site. The strategies to improve and maintain habitat for Cumberland Plain Land Snail include (Cumberland Plain Land Snail – Profile, OEH 2016):-

- Retain large woody debris and other material (stones) on the ground that provides habitat. Ensure it is dispersed across occupied sites to allow movement of individuals.
- Manage frequency, intensity and timing of fire over an occupied site (may include use
 of finer-scale mosaic burns) to reduce loss of large amounts of cover and individuals
 in one burn. Fires should be no more frequently applied to one part of the site than
 once every 5 years and low fire intensity with reduce damage to large woody debris
 that provides shelter. Ideally target fire to dry season when snails may be dormant
 underground.
- Exclude the presence of stock to reduce, minimise or eliminate trampling and eating of habitat.
- Manage weed presence, density and diversity at occupied sites, maintaining low density of weeds that are identified as habitat engineers (e.g. dense shrubs) or otherwise strongly affect structure and composition of the grassy woodland habitat. Where possible, also manage adjacent source areas for weed seeds and propagules.
- Reduce or exclude slashing from areas that are or may be occupied by snails such as around woody debris and near the trunks of trees to ensure habitat and cover are retained.

In accordance with the above strategies, the following habitat enhancement works will be undertaken for the Cumberland Plain Land Snail:

- Hand-removal of exotic weeds;
- Non-disturbance of native groundcovers and native shrub layer;
- Placement of a minimum of 30 x 3 m length hardwood logs harvested from the adjoining affected vegetation remnants;
- Restriction of vehicular access to mapped access routes.
- Collection and removal of european land snail from the reserve to minimise competition with the Cumberland Plain land snail and other locally occurring native mollusc species (minimum 4 searches per year).

3.4.2 Habitat enhancement for arboreal species

Travers bushfire & ecology Flora and Fauna Assessment March 2014, identified a small number of hollow-bearing trees containing small (0-10cm) sized hollows within the subdivision development landscape.

Threatened species with suitable habitat within the site and dependant on hollows of this nature include Eastern Falsistrelle, East-coast Freetail Bat, Greater Broad-nosed Bat, Large-footed Myotis and Little Lorikeet. 20 of these species were recorded during surveys undertaken. The replacement of hollows with nest boxes is recommended to supplement the loss of natural hollows.

Removal of habitat trees within industrial areas

Where possible, identified hollow-bearing trees should be retained in-situ. Where the felling of hollow-bearing trees is required, this should be conducted under the supervision of a fauna ecologist to ensure appropriate animal welfare procedures are taken. Hollows of high quality or with fauna recorded residing within should be sectionally dismantled and all hollows should be inspected for occupation, activity and potential for reuse. In the instance of recording the presence of threatened microbats during tree removal, maximum effort should ensure safe relocation of the roosting colony.

Re-used hollows or those with likely occupation are to be relocated to selected locations in Lot 205 or to conservation areas within close proximity to the site. All other hollows removed should be replaced with nest boxes. Every second box should be a design suitable for microbat species. Boxes should be constructed all of weatherproof timber (marine ply), fasteners and external paint.

The demolition process is often long and therefore in the event that microbats are found roosting within structures at any time through this process work should cease immediately and a fauna ecologist contacted. The fauna ecologist is to recover the roosting colony by best practice measures to prevent or minimise impacts on this colony.

3.5 Fire management

Under the *Cumberland Plain Recovery Plan (OEH 2011)*, an important component in improving management practices and responses for Cumberland Plain Woodland CPW is further refining appropriate fire management regimes to maintain ecological integrity of CPW threatened ecological community remnants, investigating the relationship between fire frequency and exotic weeds in CPW and investigating the impact of fire on the fauna values, for example, determining an appropriate fire frequency for Cumberland Plain Land Snail.

Due to the sites industrial/rural setting, fire arson is a major problem in the bushland remnants.

The key factors in fire regimes are the fire's frequency, intensity and season of occurrence. High fire frequency leads to a reduction in shrub diversity and abundance, particularly legumes (e.g. *Dillwynia* and *Pultenaea* sp). However, low fire frequency often leads to dominance of one shrub species, such as Blackthorn (*Bursaria spinosa*) or Prickly Leaved Paperbark (*Melaleuca nodosa*). Given the fragmented nature of Cumberland Plain remnants, an inappropriate fire regime can lead to local extinctions of species because recolonization or perpetuation of the population elsewhere in the landscape may not be possible.

Key fire-related threats to the endangered Cumberland Plain Land Snail are:

- Inappropriate fire regimes as the species does not appear to possess sheltering behaviours which provide protections from the impacts of fire. Due to the reduced number of individuals and increased fragmentation of the species habitat, the species' is less likely to repopulate areas partially destroyed by fire;
- Habitat modification for bushfire asset protection, for example slashing and thinning of ground woody debris; and
- The burning of composted pile material (pile burning) as burn piles (left insitu) attract snails into moist layers which are subsequently killed by the burn.

OEH 2016 identified critical fire-related action recommendations for Cumberland Plain Land Snail are:

Manage frequency, intensity and timing of fire over an occupied site (may include use
of finer-scale mosaic burns) to reduce loss of large amounts of cover and individuals
in one burn.

- Fires should be no more frequently applied to one part of the site than once every 5
 years and low fire intensity with reduce damage to large woody debris that provides
 shelter.
- Ideally target fire to dry season when snails may be dormant underground.

Recent survey undertaken by *Travers bushfire & ecology* in Cumberland Plain Land Snail habitat after recent burns has seen greater that 90% loss of an active population. Whilst it is expected that a population will recover after a burn after many years, the loss of such a significant proportion on an existing restricted population is of major concern and should be avoided.

Hence not only should the burn be restricted to no more than 25% of the reserve at any one burn. The relocation of Cumberland Plain Land Snail into adjoining protected areas or temporary refuges is highly recommended.

A requirement prior to any burns within the site will be to identify debris or logs that may be habitat for the Cumberland Land Snail. These will be wet down to prevent being burnt during the hazard reduction burn. Any individuals seen during the burn will be temporarily relocated into other suitable habitat within the lot.

Guidance on the appropriate fire regimes under the 2011 Recovery Plan for Cumberland Plain vegetation is provided in Table 8. It is important to note that when applying inter-fire intervals in planning, actual intervals, seasonality and fire intensity experienced at a site should be variable to ensure the greatest species diversity. Burns are to be planned and implemented in accordance with the *Bushfire Environmental Assessment Code 2006* (FRS), and a certification of the proposed burn is to be given by the appointed project ecologist.

Table 8 - EECs/Threatened Species Fire Regimes

EEC / Species	Suggested min fire interval (years)	Suggested max fire interval (years)
Cumberland Plain Woodland	5	12
Juniper-leaved Grevillea (Grevillea juniperina)	7	25

Fire-regime figures are indicative and their implementation should be accompanied by ongoing monitoring of the effects on species richness and community structure. Site-specific plans should be adopted that take into consideration the overall management aims and the use of fire in the local context.



Monitoring

4

4.1 Monitoring actions

Monitoring of the progress of weed removal, plant growth and natural regeneration is to be undertaken every six (6) months for three (3) years with annual progress reports for the remaining 7 years of the maintenance program to be submitted to Fairfield Council.

Monitoring activities will include:

- 1. A photographic record for comparative purposes taken on an annual basis;
- A minimum of four (4) nested flora quadrats are to be established to assess the
 achievement of the performance targets. The quadrats are to be placed in representative
 locations identified in Schedule 1 Vegetation Management Works and are to be a
 minimum outer dimension of 5x5m with a 1m² internal nested quadrat; and
- 3. An overall vegetation condition map reviewed every 12 months based on standard bush regeneration vegetation condition assessment methodology.
- 4. Survey for Cumberland Plain Snail to confirm ongoing presence of a live snail population

Monitoring of the site is required to be set up at the commencement of restoration works. This will allow the determination of pre and post condition of the vegetation and its habitat, and may include identification of any areas suffering from disturbance, sedimentation or in need of contingency rehabilitation, weed control, stabilisation or maintenance of rehabilitated or regenerating areas.

The monitoring and review process will focus on the presence / absence of exotic species, floristic diversity of the bushland, structural integrity of the bushland, revegetation progress and success, and monitoring of any sediment fencing or protective fencing.

Inspections of the site by the project ecologist should be undertaken prior to, during and post operations to ensure that vegetated areas designated for retention and exclusion zones are adequately marked and that other appropriate protection procedures are being maintained. An inspection is to be undertaken by the project ecologist every month during primary restoration works, with the submission of a compliance certificate at the completion of the revegetation works. An annual site audit is to be undertaken by the project ecologist detailing any restoration works required to be achieved following restoration performance targets (Section).

The restoration area is to be maintained to a high standard and is to be maintained as an indigenous native vegetation area.

Following the completion of Year 2 of the maintenance (weed control) period, the project ecologist is to determine whether any additional contingency works are required to satisfactorily achieve the performance targets. These works are to be managed by land owners or under the supervision of the project ecologist.

4.2 Compliance certificates

A site restoration audit will be undertaken every two (2) years until the completion of the 10 year maintenance period by an independent project ecologist assessing achievements and recommended mitigation measures.

Compliance certificates will be issued by the project ecologist for the following items:

- Engagement of a bush regeneration company and independent project ecologist
- Installation of all protective fencing
- Completion of primary restoration works including planting of tree and shrub species at the required densities
- Completion of all required restoration maintenance tasks including successful revegetation of CPW
- Achievement of all remaining restoration performance targets as stipulated within Section 4 and mirrored on Schedule 1 Vegetation Management Works.

4.3 Restoration performance targets

The site audits are to assess the achievement of the following restoration performance targets:

- A permanent, five strand, plain wire protective fence is to be installed to the west of the site as located on Schedule 1 - Vegetation Management Works. Two gates will be installed for maintenance access as located on Schedule 1 - Vegetation Management Works. Existing fences to west and south to be repaired and upgraded.
- 2. Weed control and revegetation works are to be carried out by a qualified bushland regenerator to achieve the following weed control targets. The presence, abundance and cover of noxious and environmental weed species (maximum 10% weed coverage at the end of Year 1, progressively reducing to less than 1% at the end of Year 10).
- 3. A target 60% native vegetation cover applies at the end of Year 1, 75% native vegetation cover at the end of Year 3, and 95% native vegetation cover at the end of Year 10.
- 4. All highly invasive weed species are to be continuously suppressed and, if possible, eradicated from the restoration area in accordance with noxious weed control guidelines and permits issued by NSW Office of Water.
- 5. A 20 m wide Bushland Interface Zone will be established as shown on Schedule 1 Vegetation Management Works. Enrichment planting of shrub species only will be planted to create a dense shrub layer to minimise weeds. A minimum of seven (7) shrub species for revegetation will be selected from Table 4 Revegetation Species List, however may be supplemented from species which typically occur in Cumberland Plain Woodland. Shrub planting densities are to on average, establish one (1) shrub every 12 m²
- 6. Revegetation will also be undertaken in disturbed areas as indicated in Schedule 1. A minimum of three (3) tree species, seven (7) shrub species and 14 groundcover species for revegetation will be selected from Table 4 Revegetation Species List, however may be supplemented from species which typically occur in Cumberland Plain Woodland. Plantings will achieve the following densities:
 - Trees one (1) tree every 50 m2

- Shrubs one (1) shrub every 12 m2
- Groundcovers three (3) groundcover every 1 m2
- 7. Habitat enhancement for the Cumberland Plain Land Snail completed including:
 - Placement of a minimum of 30 x 3 m length hardwood logs harvested from the adjoining affected vegetation remnants; and
 - Search, removal and euthanasia of exotic snails (minimum 4 searches per year).
- 8. Monitoring will be undertaken every two (2) years. A condition assessment and review of works will be undertaken every 12 months and a report will be produced by the site bush regeneration contractors. A site restoration audit will be undertaken every two (2) years until the completion of the 10 year maintenance period by an independent project ecologist assessing achievements and recommended mitigation measures.
- 9. A compliance statement is to be issued by the project ecologist at the completion of all fencing and primary revegetation works and upon completion of the maintenance period.
- 10. No greater than 25% of the Cumberland Plain woodland reserve is burnt in any one year and all snails within the proposed burn areas to be relocated into refuge shelters within the site.



Program of Works

5

The program of works (Table 9) is aimed at providing a management framework for enacting undertaking revegetation, maintenance, monitoring and review works reasonably required for the conservation of the CPW. Site rehabilitation, including weed control works is to be undertaken in accordance with the Schedule 1 – Vegetation Management Works.

5.1 Program of works

For the purposes of the program of works, the listed tasks are divided into the following stages.

Pre-construction Works

Pre-construction works refers to all site preparation activities prior to the commencement of construction works on site and generally excludes any landscaping and planting works.

Construction works

Construction works refers to the period during which earthworks and construction of buildings, roads and other facilities and services are being installed. It is during this period that the protection of remnant vegetation is critical to minimising accidental loss of trees or associated vegetation. It is also during this phase that primary restoration works are completed.

Primary restoration works, as defined under this VMP, include the completion of primary and secondary weed control, protective fencing, pathways, mulching and any planting works. Practical completion of the primary restoration phase is determined by the project ecologist at which point all primary restoration actions need to have been completed and the installed plants are well established only requiring periodic maintenance or watering. Should there be a delay in the completion of works, for any reason, then the construction works phase may be extended.

Post construction works

Post construction works essentially consist of maintenance activities, unless further contingency works are identified by the project ecologist for auditing purposes. Maintenance will be undertaken by a fully qualified bush regeneration crew for a minimum of three (3) years post completion of primary restoration works.

All bush regeneration or landscape crews working within the site are required to have at a minimum TAFE Certificate Level II Bush Regeneration qualifications or equivalent to work within the bush regeneration zone. All staff are to be supervised by a qualified bush regeneration supervisor with a minimum five (5) years full time experience and a minimum TAFE Certificate Level II Bush Regeneration qualifications and / or a degree in Natural Areas Management or the equivalent.

Prior to the release of the construction certificate primary weed control works and the installation of protective fencing is to be completed.

Table 9 - Table of Works

			Table 9 - Table of Works
	Action	F	Responsibility
Sta	age 1 – Pre-construction works		
•	Formation of site management team and establish supervision and consultation processes – minimum Project Ecologist, and site manager	•	Site project manager
•	Erection of protective control fencing	•	Site manager
•	Commencement of primary weed control	•	Suitably qualified bushland regenerator
•	Provide certificates of compliance	•	Project ecologist
Sta	age 2 – Construction works		
•	Supervision of any vegetation and tree removal and management works	•	Site project manager in association with the project ecologist
•	Waste removal and soil amelioration works to control weed infestations and provide suitable restoration soil base.	•	Earthworks contractor / suitably qualified bushland regenerator
•	Complete revegetation works	•	Contractor / project manager
•	Commencement of secondary weed control and maintenance weed control	•	Contractor / project manager
•	Maintenance of fencing and signage around protected vegetation	•	Contractor / suitably qualified bushland regenerator
•	Continuation of primary restoration and revegetation works	•	Contractor / suitably qualified bushland regenerator
•	Provide certificates of compliance	•	Project ecologist
Sta	age 3 – Post Construction Works		
•	Enrichment planting within revegetation areas if required.	•	Contractor with advice of project ecologist
•	Continuation of regeneration and weed control maintenance.	•	Contractor / suitably qualified bushland regenerator
•	Monitoring of retained vegetation at six (6) months, twelve (12) months, two (2) and three (3) years post construction stage.	•	Project ecologist
•	Conduct maintenance beyond three (3) years as required	•	Site manager with advice of project ecologist

5.2 Typical timeline of restoration works

The following typical timeline (Figure 6) is provided to indicate the overall timing of site works. The commencement of the maintenance period of three (3) years is subject to the completion of primary restoration works as certified by the project ecologist. A certificate of completion will be required as evidence of satisfactory completion. Upon engagement, contractors are expected to meet the following typical schedule of works

Task Name	Duration	Year 1- Primary Restoration Works							Year 2											Year 3											Years 4-10																	
		4	2	3 4	- 2	- 1	7	161 10		10	44	1	2 1	1,	3	4	5	9. 1			9	10		1	12	1	,	3 4	4 5	2	1	1	9	10	11	12	1	2	3	4	5	- 1	-	8 9	10		11	1
STAGE 1 - PRECOMMENCEMENT			-	, ,					9	10	11	1.	1	2	3	4	,	-	,	0	9	10	41				-		, ,			0	3	10	11	12	1	-	3	4	3	0		9	10	1		
PROJECT INITIATION	1 month						T										Т									T				Т	П							П										
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Preparation of contract schedules	1 month			1		1	**				-	T	-	*		1					× 10		X	77	- 24	-	1		Ť	-	1		T				* **		1				1	1				
Submission of fee proposals	1 month	1 12			- 87		(8)	1000		20			*				1				0 0				- (4)	40		32			(a)	12					12		0 0				-	28	97	12		П
Contractor approvals & engagement of project ecologist	1 month									8											2 9			1.5				3																	3	9		
PROPAGATION Pre-commencement				-													-								-					_												_	-	1	- 1		-5	
vegetation condition assessment & installation of monitoring plots	1 day																																															
Seed collection	12 months																1								8	-		1			000	17										- 0	0	1				
Plant propagation (initial & contingency) Installation of protective	8 months 2 weeks			I																										-																	- 2	
fencing and signage Install sediment and erosion	2 weeks			+	-	+	74				-	1	- 27	+ -	-	+	-	-	-					77	- 34	-	+	20	+		- X		+				-					-74	-	+			- 20	
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STAGE 2 DURING CONSTRUCTION WORKS					Î																																											
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Primary weed control	3-8 months																																															
Secondary weed control	3-6 months																																															
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Site preparation - sediment & erosion control, waste removal Construction works -	1-5 days														-		-										1		-	-	-		-									4	-	1			- 3	
regrading and stormwater outlet works	6-12 months	- 53			2		23	10. 0		8				8 -							8 8		0	2		0		38											12.2				-		8		- 33	
Installation of irrigation system (as appropriate to site)	1 month		-	-	-	+						L		-	L	-	-								+	+	-	-	+	-			4								4	-	-	+	4	+	4	
Regeneration works	months 3		-		-	+	74							H				-	-					-	- 14	-	+	-	+	-	-		-	-	-	_	- 10		-		-		-	+	+		- 22	
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REVEGETATION MAINTENANCE																																																
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Pest control - rabbit and fox baiting	10 years	. 32		1	97 33		10								0			8					2	0		0		9			0 1															3	10	Ī
Ongoing bushland regeneration of existing bushland areas MANAGEMENT AUDITING	10 years	10									9										8 8		10	SN .		- 1/2		20				-					v 80						100		100	20		
AND MONITORING Contractor supervision /	10										Į.													1				4																		4		
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reporting CONTINGENCY WORKS (Subject to Audits)	years				3		3			35															16				161																		1/4	
Target noxious weeds	2 weeks		Ì															0			8											9	0															ĺ
Replacement planting	1 month																												Î																			ĺ
Watering & maintenance	3-6 months	1 2		2	8		3			10 31								55			6 G			Ĵ	20			20																				
Medium term maintenance Submission of compliance	6 months As											_		-																-			-	_												-		
certification	required																																															

Figure 6 - Restoration Timeline

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Recommended **Planting List**



The following locally occurring native plant species are to be established for revegetation purposes. Further species will also be suitable provided that they are recognised as being typical or common species known or demonstrated to occur within CPW.

	Table 5 - FCPW Revegetation Species Li
Trees	
Eucalyptus moluccana	Eucalyptus tereticornis
Shrubs	
Acacia implexa	Rhaminus alaternus
Bursaria spinosa	
•	
Groundcovers	
Dichondra repens	Aristida vagans
Brunoniella australis	Brunoniella australis
Aristida ramosa	Desmodium varians
Desmodium varians	Opercularia diphylla
Carex inversa	Wahlenbergia gracilis
Asperula conferta	Dichelachne micrantha
Dichelachne micrantha	Paspalidium distans
Oxalis perennans	Eragrostis leptostachya
Capillipedium spicigerum	Lomandra filiformis subsp. Filiformis
Portulaca oleracea	Dianella longifolia
Alternanthera species	Oxalis perennans
Chamaesyce dallachyana	Gnaphalium sphaericum
Chloris divaricata	Goodenia hederacea subsp. Hederacea
Cyperus fulvus	Aristida ramosa
Dactyloctenium radulans	Arthropodium milleflorum
Danthonia racemosa var. obtusata	Danthonia tenuior
Oxalis rubens	Cymbopogon refractus
Sisymbrium irio	Echinopogon caespitosus var. caespitosus
Veronica brownii	Dichopogon strictus
Lomandra multiflora subsp. multiflora	Ranunculus Iappaceus
Aristida vagans	Brachycome multifida
Entolasia stricta	Calandrinia pickeringii
Microlaena stipoides var. stipoides	Danthonia setacea
Themeda australis	Pimelea curviflora var. subglabrata
Cheilanthes sieberi subsp. Sieberi	Rorippa laciniata
Glycine tabacina	Wurmbea biglandulosa
	Dipodium punctatum
	Cheilanthes sieberi subsp. Sieberi
	Microlaena stipoides var. stipoides
	Themeda australis
	Glycine tabacina
	Glycine clandestine



Observed flora species



Table A2.1 - Observed Flora Species

		Table Az. 1 - Observed Flora Species									
Family	Scientific name	Common name									
Trees											
Mimosaceae	Acacia decurrens	Black Wattle									
Myrtaceae	Angophora floribunda	Rough-barked Apple									
Myrtaceae	Corymbia maculata	Spotted Gum									
Myrtaceae	Eucalyptus crebra	Narrow-leaved Ironbark									
Myrtaceae	Eucalyptus eugenioides	Thin-leaved Stringybark									
Myrtaceae	Eucalyptus moluccana	Grey Box									
Myrtaceae	Eucalyptus tereticornis	Forest Red Gum									
Santalaceae	Exocarpos cupressiformis	Native Cherry									
Moraceae	Ficus spp.	Fig									
Myrtaceae	Melaleuca decora	-									
Myrtaceae	Melaleuca styphelioides	Prickly-leaved Tea Tree									
Myrtaceae	Syncarpia glomulifera	Turpentine									
Shrubs											
Mimosaceae	Acacia falcata	Sickle Wattle									
Mimosaceae	Acacia fimbriata	Fringed Wattle									
Mimosaceae	Acacia implexa	Hickory									
Mimosaceae	Acacia longifolia var. longifolia	Sydney Golden Wattle									
Mimosaceae	Acacia saligna*	Orange Wattle									
Mimosaceae	Acacia ulicifolia	Prickly Moses									
Pittosporaceae	Bursaria spinosa var. spinosa	Native Blackthorn									
Asteraceae	Cassinia sp.	-									
Solanaceae	Cestrum parqui*	Chilean Cestrum									
Fabaceae	Daviesia ulicifolia	Gorse Bitter Pea									
Fabaceae	Dillwynia sieberi	Prickly Parrot-pea									
Apocnynaceae	Gomphocarpus fruticosus*	Narrow Leaf Cotton Bush									
Proteaceae	Hakea salicifolia	Willow Hakea									
Fabaceae	Indigofera australis	Native Indigo									
Verbenaceae	Lantana camara*	Lantana									
Oleaceae	Ligustrum lucidum*	Large-leaved Privet									
Solanaceae	Lycium ferocissimum*	African Boxthorn									
Berberidaceae	Nandina domestica*	Sacred Bamboo									
Ochnaceae	Ochna serrulata*	Mickey Mouse Plant									
Oleaceae	Olea europaea subsp. cuspidata*	African Olive									
Fabaceae	Pultenaea microphylla	-									
Euphorbiaceae	Ricinus communis*	Castor Oil Plant									
Rosaceae	Rosa rubignosa*	Sweet Briar									
Asteraceae	Senecio pterophorus*	African Daisy									
Solanaceae	Solanum linnaeanum*	Apple-of-Sodom									
Groundcovers	1	1 EE									
Myrsinaceae	Anagallis arvensis*	Scarlet Pimpernel									
Poaceae	Aristida ramosa	Wire Grass									
Poaceae	Aristida vagans	Three-awn Speargrass									
Poaceae	Aristida warburgii	Wire Grass									
Anthericaceae	Arthropodium milleflorum	Pale Vanilla Lily									
, with the reduced C	7 a a a opodia i i i i i i i i i i i i i i i i i i	i die varina Elly									

Family	Scientific name	Common name
Rubiaceae	Asperula conferta	Common Woodruff
Poaceae	Austrostipa pubescens	Tall Speargrass
Poaceae	Axonopus fissifolius*	Narrow-leafed Carpet Grass
Asteraceae	Bidens pilosa*	Cobbler's Pegs
Brassicaceae	Brassica fruticulosa*	Twiggy Turnip
Acanthaceae	Brunoniella pumilio	Dwarf Blue Trumpet
Brassicaceae	Cardamine hirsuta*	Hairy Bittercress
Apiaceae	Centella asiatica	Indian Pennywort
Sinopteridaceae	Cheilanthes sieberi	Rock Fern
Poaceae	Chloris gayana*	Rhodes Grass
Poaceae	Chloris ventricosa	Tall Chloris
Asteraceae	Cirsium vulgare*	Spear Thistle
Brassicaceae	Coronpus didymus*	Lesser Swine-cress
Poaceae	Cortaderia selloana*	Pampas Grass
Apiaceae	Cyclospermum leptophyllum*	Slender Celery
Poaceae	Cynodon dactylon	Common Couch
Cyperaceae	Cyperus eragrostis*	Umbrella Sedge
Poaceae	Dichelachne micrantha	Short-hair Plume Grass
Convolvulaceae	Dichondra repens	Kidney Weed
Poaceae	Ehrharta erecta*	Panic Veldtgrass
Chenopodiaceae	Einadia hastata	Berry Saltbush
Poaceae	Entolasia marginata	Bordered Panic
Poaceae	Eragrostis brownii	Brown's Lovegrass
Poaceae	Eragrostis curvula*	African Lovegrass
Asteraceae	Erechtites valerianifolia*	Brazilian Fireweed
Apiaceae	Foeniculum vulgare*	Fennel
Geraniaceae	Geranium solanderi	Cutleaf Cranesbill
Clusiaceae	Hypericum gramineum	Small St Johns Wort
Asteraceae	Hypochaeris radicata*	Flatweed
Juncaceae	Juncus acutus*	Sharp Rush
Juncaceae	Juncus continuus	-
Juncaceae	Juncus usitatus	Common Rush
Poaceae	Lachnagrostis filiformis	Blown Grass
Lomandraceae	Lomandra longifolia	Spiky-headed Mat-rush
Fabaceae	Lotus suaveolans*	Hairy Bird's Foot Trefoil
Poaceae	Microlaena stipoides var. stipoides	Weeping Grass
Malvaceae	Modiola caroliniana*	Red-flowered Mallow
Oxalidaceae	Oxalis perennans	-
Poaceae	Panicum effusum	Hairy Panic
Poaceae	Paspalum dilatatum*	Paspalum
Malvaceae	Pavonia hastata*	1 aspaidin
Poaceae	Pennisetum clandestinum*	- Kikuyu
Polygonaceae	Persicaria decipiens	Slender Knotweed
	Plantago lanceolata*	Ribwort
Plantaginaceae Acanthaceae	Pseuderanthemum variabile	Pastel Flower
Fabaceae	Pultenaea microphylla	Spreading Bush-pea
Iridaceae	Romulea rosea var. australis*	Onion Grass
Asteraceae	Senecio madagascariensis*	Fireweed
	Setaria parviflora*	Fileweeu
Poaceae		Paddy's Lucares
Malvaceae	Sida rhombifolia*	Paddy's Lucerne
Solanaceae	Solanum prinophyllum	Forest Nightshade
Solanaceae	Solanum pseudocapsicum*	Common Courthints
Asteraceae	Sonchus oleraceus*	Common Sow-thistle
Poaceae	Sporobolus africanus*	Parramatta Grass
Poaceae	Sporobolus creber	Slender Rat's Tail Grass
Lamiaceae	Stachys arvensis*	Stagger Weed

Family	Scientific name	Common name			
Asteraceae	Taraxacum officinale*	Dandelion			
Poaceae	Themeda australis	Kangaroo Grass			
Commelinaceae	Tradescantis fluminensis*	Wandering Jew			
Fabaceae	Trifolium repens*	White Clover			
Verbenaceae	Verbena bonariensis*	Purpletop			
Vines					
Apocnyaceae	Araujia sericifera*	Mothvine			
Fabaceae	Desmodium varians	-			
Chenopodiaceae	Einadia nutans subsp. linifolia	Climbing Saltbush			
Fabaceae	Glycine clandestina	Twining Glycine			
Fabaceae	Glycine tabacina	Variable Glycine			
Fabaceae	Hardenbergia violacea	False Sarsparilla			
Convolvulaceae	Ipomoea cairica*	Coastal Morning Glory			
Convolvulaceae	Ipomoea indica*	Blue Morning Glory			
Apocynaceae	Parsonsia straminea	Common Silkpod			
Fabaceae	Vicia sativa subsp. sativa*	Common Vetch			
Water plants					
Juncaceae	Juncus cognatus*	-			
	Ludwigia peploides				
Onagraceae	subsp. montevidensis	Water Primrose			
Juncaginaceae	Triglochin microtuberosum	Water Ribbons			
Typhaceae	Typha orientalis	Broadleaf Cumbungi			
* denotes exotic specie	S				



Target Weed Species



The following weed species were recorded on site and are to be targeted on a priority basis subject to degree of invasiveness and implications for regeneration of native flora. The overall high to very high weed control status levels in Table A2.1 below is indicative of the high levels of noxious weeds present on site.

Table A3.1 - Target Weed Species

		Table As.	1 - Target Weed Species
Family	Scientific name	Common name	Priority
Shrubs			
	Olea europaea subsp.		Very High
Oleaceae	cuspidata	African Olive	very nigh
Euphorbiaceae	Ricinus communis	Castor Oil Plant	Very High
Verbenaceae	Lantana camara	Lantana	High
Oleaceae	Ligustrum lucidum	Large-leaved Privet	High
Solanaceae	Lycium ferocissimum	African Boxthorn	High
Berberidaceae	Nandina domestica	Sacred Bamboo	High
Rosaceae	Rosa rubignosa	Sweet Briar	High
Solanaceae	Cestrum parqui	Green Cestrum	Medium
		Narrow Leaf Cotton	Medium
Apocnynaceae	Gomphocarpus fruticosus	Bush	
Ochnaceae	Ochna serrulata	Mickey Mouse Plant	Medium
Asteraceae	Senecio pterophorus	African Daisy	Medium
Solanaceae	Solanum sisymbiifolium	-	Medium
Groundcovers			
Poaceae	Cortaderia selloana	Pampas Grass	Very High
Poaceae	Eragrostis curvula	African Lovegrass	Very High
Poaceae	Paspalum dilatatum	Paspalum	Very High
Poaceae	Pennisetum clandestinum	Kikuyu	Very High
Poaceae	Chloris gayana	Rhodes Grass	High
Cyperaceae	Cyperus eragrostis	Umbrella Sedge	High
Poaceae	Ehrharta erecta	Panic Veldtgrass	High
Apiaceae	Foeniculum vulgare	Fennel	High
Juncaceae	Juncus acutus	Sharp Rush	High
Asteraceae	Senecio madagascariensis	Fireweed	High
Malvaceae	Sida rhombifolia	Paddy's Lucerne	High
Asteraceae	Sonchus oleraceus	Common Sow-thistle	High
Poaceae	Sporobolus africanus	Parramatta Grass	High
Commelinaceae	Tradescantis fluminensis	Wandering Jew	High
Asteraceae	Bidens pilosa	Cobbler's Pegs	Medium
Asteraceae	Cirsium vulgare	Spear Thistle	Medium
Asteraceae	Hypochaeris radicata	Flatweed	Medium
Malvaceae	Modiola caroliniana	Red-flowered Mallow	Medium
Malvaceae	Pavonia hastata	-	Medium
Plantaginaceae	Plantago lanceolata	Ribwort	Medium
Iridaceae	Romulea rosea var.	Onion Grass	Medium

Family	Scientific name	Common name	Priority
	australis		
Solanaceae	Solanum pseudocapsicum	-	Medium
Lamiaceae	Stachys arvensis	Stagger Weed	Medium
Fabaceae	Trifolium repens	White Clover	Medium
Verbenaceae	Verbena bonariensis	Purpletop	Medium
Myrsinaceae	Anagallis arvensis	Scarlet Pimpernel	Low
Poaceae	Axonopus fissifolius	Narrow-leafed Carpet Grass	Low
Brassicaceae	Brassica fruticulosa	Twiggy Turnip	Low
Brassicaceae	Cardamine hirsuta	Hairy Bittercress	Low
Brassicaceae	Coronpus didymus	Lesser Swine-cress	Low
Apiaceae	Cyclospermum leptophyllum	Slender Celery	Low
Asteraceae	Erechtites valerianifolia	Brazilian Fireweed	Low
Fabaceae	Lotus suaveolans	Hairy Bird's Foot Trefoil	Low
Poaceae	Setaria parviflora	-	Low
Asteraceae	Taraxacum officinale	Dandelion	Low
Vines			
Apocnyaceae	Araujia sericifera	Mothvine	Very High
Convolvulaceae	Ipomoea indica	Blue Morning Glory	Very High
Convolvulaceae	Ipomoea cairica	Coastal Morning Glory	High
Fabaceae	Vicia sativa subsp. sativa	Common Vetch	Medium
Water plants			
Juncaceae	Juncus cognatus	-	Medium



Schedule 1 - Vegetation A4 Management Works



